



Ivy Baptist Church
50 Maple Avenue
Newport News, VA 23607

Office Staff Position

Position Title: Youth Minister	Department: Administration
Reports to Position Title: Senior Pastor and Director of Ministries	Revised: 10/17

- Full-time**
 Part-time
 Contract

 Pastoral Ministries
 Youth Ministry

Position Summary:

The Youth Minister shares in the basic functions of pastoral leadership as it relates to children and youth ministries (birth to 18 years old). This individual will plan, organize and ensure success for all activities for our youth and will also be responsible for recruiting new volunteers, as well as continuing to train current adult volunteers and others related to youth ministry. The youth minister must be willing to incorporate new technologies into daily operations and continue to remain relevant to the youth culture. This is a full time 40 hour position.

Specific Qualifications, Principles Duties and Responsibilities:

- Set the vision for the youth ministry with a clear plan to carry it out. The vision must be in line with the overall vision of the church.
- Create a Biblical purpose statement for the youth ministry, to include four pillars of Ivy: Worship, Discipleship, Fellowship and Evangelism.
 - Teach the mission, vision and purpose statement to all volunteers, and youth leaders.
 - Develop and lead youth programs which facilitate spiritual growth for the youth.
 - Maintain and further develop Ivy Angels Care ministry; working alongside parents to encourage active participation in the ministry and Ivy’s Youth Church experience that is offered on a continual basis.
 - Maintain Ivy structured Mid-week Youth Bible Studies for all ages on a continual basis.
 - Create growth opportunities for Youth to connect in church or outside of church on a consistent basis, including but not limited to retreats, trips, age appropriate outings, etc.
 - Work with the Other Department Leaders to collaborate in areas of youth participation within the larger church.
 - Recruit and train volunteer leaders to assist in fulfilling the Youth Ministry purpose

- Meet regularly with youth ministry servants.
- Build Youth Ministry Team by providing either internal or external training opportunities to further equip them for ministry.
- Build and maintain relationships with unchurched and church youth
- Meet regularly with youth of all ages.
- Maintain visibility with the youth
- Identify and tracking youth trends within the present culture
- Build and maintain quality relationships with parents and guardians.
- Clearly share purpose, mission and vision with parents
- Create avenues of consistent contact with parents
- Be attentive and supportive of parental needs with the development of the youth.
- Manage the youth ministry budget.
- Encourage and support youth participation in the Church Vision, Worship Services, and Activities.
- Support the intergenerational model set for Ivy, encourage youth interaction with all ages, not just with each other.
- Attend church staff, departmental, and Ministerial Staff meetings
- Maintain an open line of communication with the Senior Pastor regarding ministry goals, accomplishments, prayers, and celebrations.
- Consistent participation in leading church services including but not limited to Sunday Morning Services and Revival Services (when not serving in a youth setting)
- Perform other duties as may be requested or required

General Professional Qualifications and Education:

- Evidence of a strong walk with God through a growing personal relationship with Jesus Christ is mandatory.
- Have a true passion to mentor and lead youth; to understand their needs and be compassionate toward those needs.
- Be an effective communicator with the youth, parents of our youth to ensure that parents and Ivy's Youth Ministry are working together for the development of our youth.
- A Bachelor's Degree (B.A or B.S) in a related field is required. A Masters degree (M.A., M. Div or MACE or in a related field), completed or in progress is preferred.
- At least three years youth ministry experience where there was demonstrated success working with youth.
- Supervisory experience managing and leading others is preferred.
- Teachable, with a desire to grow in their faith and abilities
- A self-starter—highly motivated for the success of youth.
- Understands youth culture and willing to continue to learn and remain relevant.
- Strong verbal and written communication skills is mandatory
- Serve as an excellent role model for the youth, members of Ivy and our community. High moral standards along with excellent character is required.
- Team player with effective relational skills (works well with others)

- Has the ability to counsel and lead youth to Christ and in their walk with God
- Provides support to teens transitioning into the Young Adult Ministry after graduation from high school

Background check will be required

Salary: Commensurate with education and experience.

Please send a cover letter, resume and three (3) professional references name, address, phone number or email address to:

Ivy Baptist Church
c/o Angela Jones
50 Maple Avenue
Newport News, VA 23607
Or Email information to: ajones@ivybaptistchurch.org

Only complete packets will be reviewed **Deadline for submission: November 10th at 5pm.**